



Living and working in ITALY

8th April, 2025 - Virtual job Fair - Estonia



WELCOME TO ITALY



Index

- General overview
- The Italian Labour Market
- Moving to Italy
- Searching and Applying for a Job



Italy: some data

AREA: **301.340 km²** vs 45339 km² Estonia

POLITICAL SYSTEM: **Parlamentary Republic**

CAPITAL CITY: **Rome**

OFFICIAL LANGUAGE: **Italian**

POPULATION: **58.697.744** vs 1.349.000 Estonia

FOREIGNERS: **5.4 million** (8,6% tot population)

CURRENCY: **Euro**

OTHER MAIN CITIES: **Milan, Turin, Genoa, Bologna, Naples**

BORDERS: **France, Swizerland, Austria, Slovenia
Vatican City, San Marino**



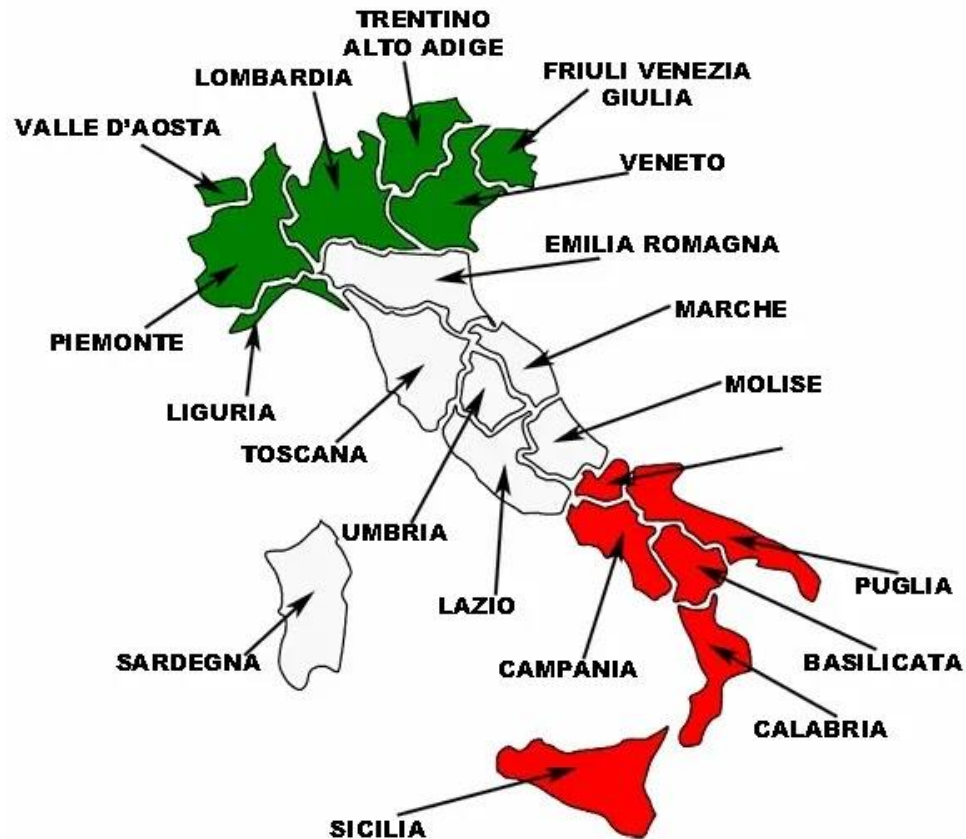
30 YEARS OF
EURES

EU Member Country: since 1 January 1958



ADMINISTRATIVE DIVISION

REGIONAL AND LOCAL GOVERNMENT



The Republic of Italy is divided into 20 regions (regioni) 5 of which a special autonomy.

The powers of the five special region - Sicily, Sardinia, Trentino Alto Adige, Friuli Venezia Giulia and Valle d'Aosta - derive from special statutes adopted through constitutional laws.

Italy it is also divided in 14 Metropolitan City Area , 96 Provinces (province), and 8047 Municipalities (comuni)

Get lost in the beauty of Italy!



natur
e



breathtaking views



elegant
cities



beaches

landscap
e



history



The best of Italy



fashion



automotive



cultural heritage



museum



Opera

sports

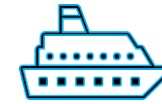
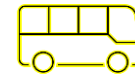


food

tradition



Public Transport



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EURES



Main **International Airports** in Italy:

- **Milano Malpensa, Roma Fiumicino, Venezia Marco Polo**

- **Trains** : high-speed railways, InterCity trains, Regional trains and also international trains

- **Long-distance coaches**

- **Buses**: for short journeys around cities or regions

- **Taxi, Uber** and other **car services**

- **Ferries**

<https://www.expatica.com/it/living/transportation/public-transportation-italy-80076/#overview>



RESIDENT POPULATION IN ITALY FROM ESTONIA AS OF JANUARY 1, 2023

Data take into account the results of the Permanent Population Census. Compiled from ISTAT data. Estonia joined the European Union (25 countries) on May 1, 2004.



Distribuzione per regione negli ultimi anni

Stranieri residenti con cittadinanza estone al 1° gennaio di ogni anno.

Regione	2023*	2022*	2021*	2020*	2019*	2018	2017
Abruzzo	40	40	33	38	37	44	40
Basilicata	2	1	2	2		2	1
Calabria	31	28	25	26	21	22	24
Campania	26	24	24	30	32	24	26
Emilia-Romagna	110	113	123	117	121	124	128
Friuli Venezia Giulia	29	26	26	25	25	26	27
Lazio	88	86	91	100	93	96	85
Liguria	36	35	34	44	47	51	43
Lombardia	292	276	301	300	288	291	280
Marche	28	29	30	29	32	35	34
Molise	3	3	3	3	2	3	3
Piemonte	92	85	83	93	93	84	84
Puglia	22	22	21	20	21	20	21
Sardegna	43	42	34	45	39	40	44
Sicilia	45	44	45	52	51	53	50
Toscana	191	190	193	191	184	200	200
Trentino-Alto Adige	15	13	13	14	14	16	17
Umbria	20	18	19	29	22	25	20
Valle d'Aosta	5	4	4	5	4	4	4
Veneto	90	84	92	82	85	90	84
Totale ITALIA	1.208	1.163	1.196	1.245	1.211	1.250	1.215

(*) popolazione post-censimento

Classifica per regione

Classifica delle regioni italiane ordinata per numero di residenti estoni.

Regione	Estoni				% su tutta la popolaz. straniera	Variazione % anno precedente
	Maschi	Femmine	Totale	%		
1. Lombardia	48	244	292	24,2%	0,02%	+5,8%
2. Toscana	34	157	191	15,8%	0,05%	+0,5%
3. Emilia-Romagna	23	87	110	9,1%	0,02%	-2,7%
4. Piemonte	14	78	92	7,6%	0,02%	+8,2%
5. Veneto	15	75	90	7,5%	0,02%	+7,1%
6. Lazio	19	69	88	7,3%	0,01%	+2,3%
7. Sicilia	5	40	45	3,7%	0,02%	+2,3%
8. Sardegna	12	31	43	3,6%	0,09%	+2,4%
9. Abruzzo	8	32	40	3,3%	0,05%	0,0%
10. Liguria	6	30	36	3,0%	0,02%	+2,9%
11. Calabria	5	26	31	2,6%	0,03%	+10,7%
12. Friuli Venezia Giulia	3	26	29	2,4%	0,02%	+11,5%
13. Marche	4	24	28	2,3%	0,02%	-3,4%
14. Campania	6	20	26	2,2%	0,01%	+8,3%
15. Puglia	6	16	22	1,8%	0,02%	0,0%
16. Umbria	1	19	20	1,7%	0,02%	+11,1%
17. Trentino-Alto Adige	3	12	15	1,2%	0,02%	+15,4%
18. Valle d'Aosta	1	4	5	0,4%	0,06%	+25,0%
19. Molise		3	3	0,2%	0,02%	0,0%
20. Basilicata		2	2	0,2%	0,01%	+100,0%
Totale ITALIA	213	995	1.208		0,0%	+3,9%

30 YEARS OF
EURES

30 YEARS OF
EURES



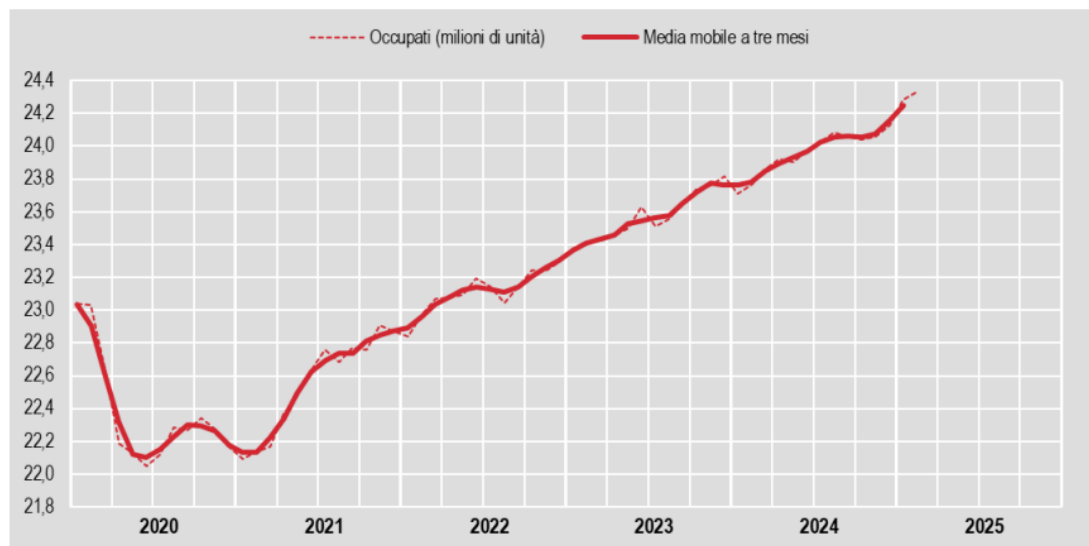
ITALIAN LABOUR MARKET



Employment and Unemployment rate

FIGURA 1. OCCUPATI

Gennaio 2020 – febbraio 2025, valori assoluti in milioni, dati destagionalizzati



The decline in the number of unemployed persons (-4.9%, -79 thousand) affected both sexes and all age groups.

The **unemployment rate fell to 5.9%** (-0.3 p.p.), as well as the youth rate, down to 16.9% (-1.4 p.p.).

In **February 2025** the number of employed people increased

The **employment rate rose to 63.0%** (+0.1 p.p.)

Compared with February 2024, the number of employed persons **increased by 2.4%**

FIGURA 2. TASSO DI DISOCCUPAZIONE

Gennaio 2020 – febbraio 2025, valori percentuali, dati destagionalizzati



Employed by economic activities

Key figures on Europe

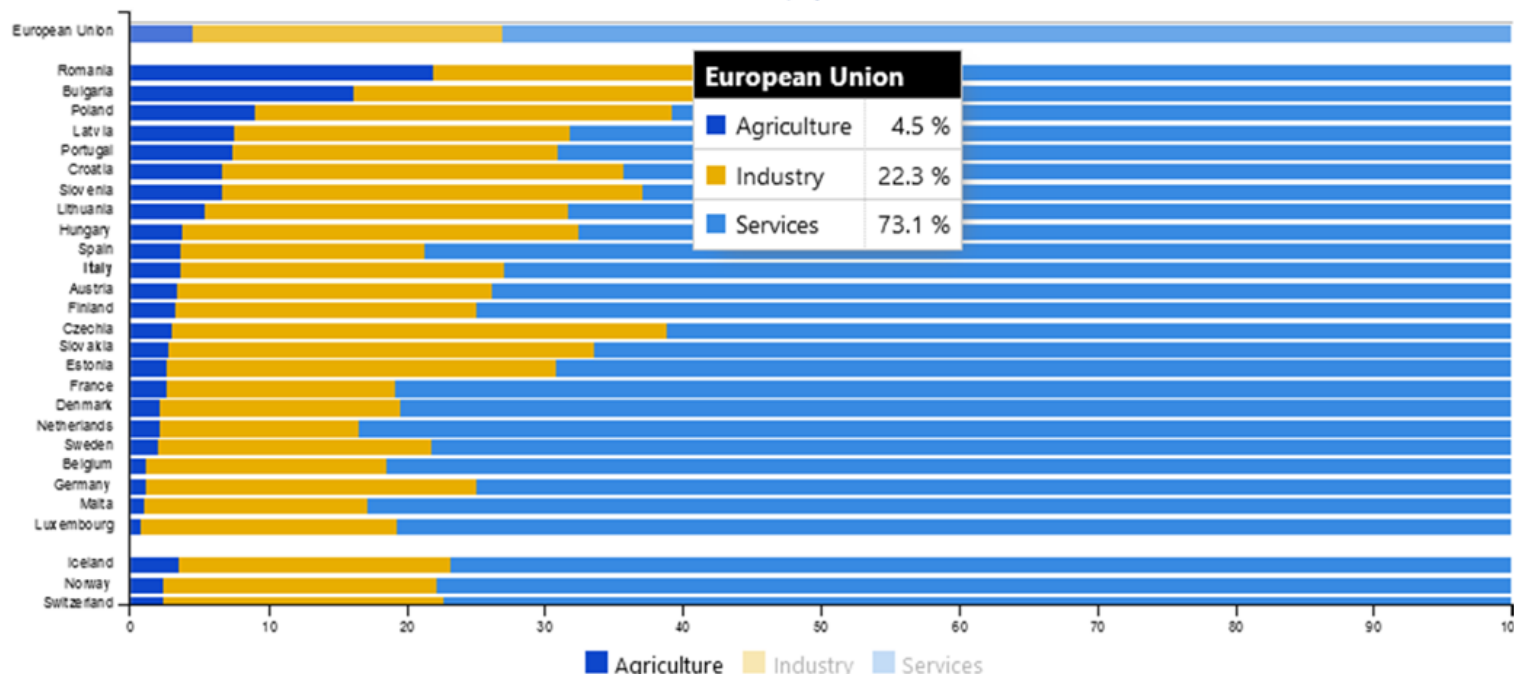
Italy

Economy and business

Number of persons employed by economic activities, 2021

(as % of total employment)

Italy	
Agriculture	3.6 %
Industry	23.4 %
Services	72.9 %



Estonia	
Agriculture	2%
Industry	32%
Services	66%

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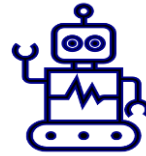
eurostat

Market needs 2023-2027

In the 5-year period 2023-2027, there might be an increase in the demand for:

Skilled workers:

- o ITC and Technology
- o Health and Social Services
- o Engineering
- o Mechatronics, optics and robotics
- o Mobility and Logistics sector



Other sectors in demand:

- o Tourism
- o Agri-Food Industry
- o Construction



Employment requirement estimation will be

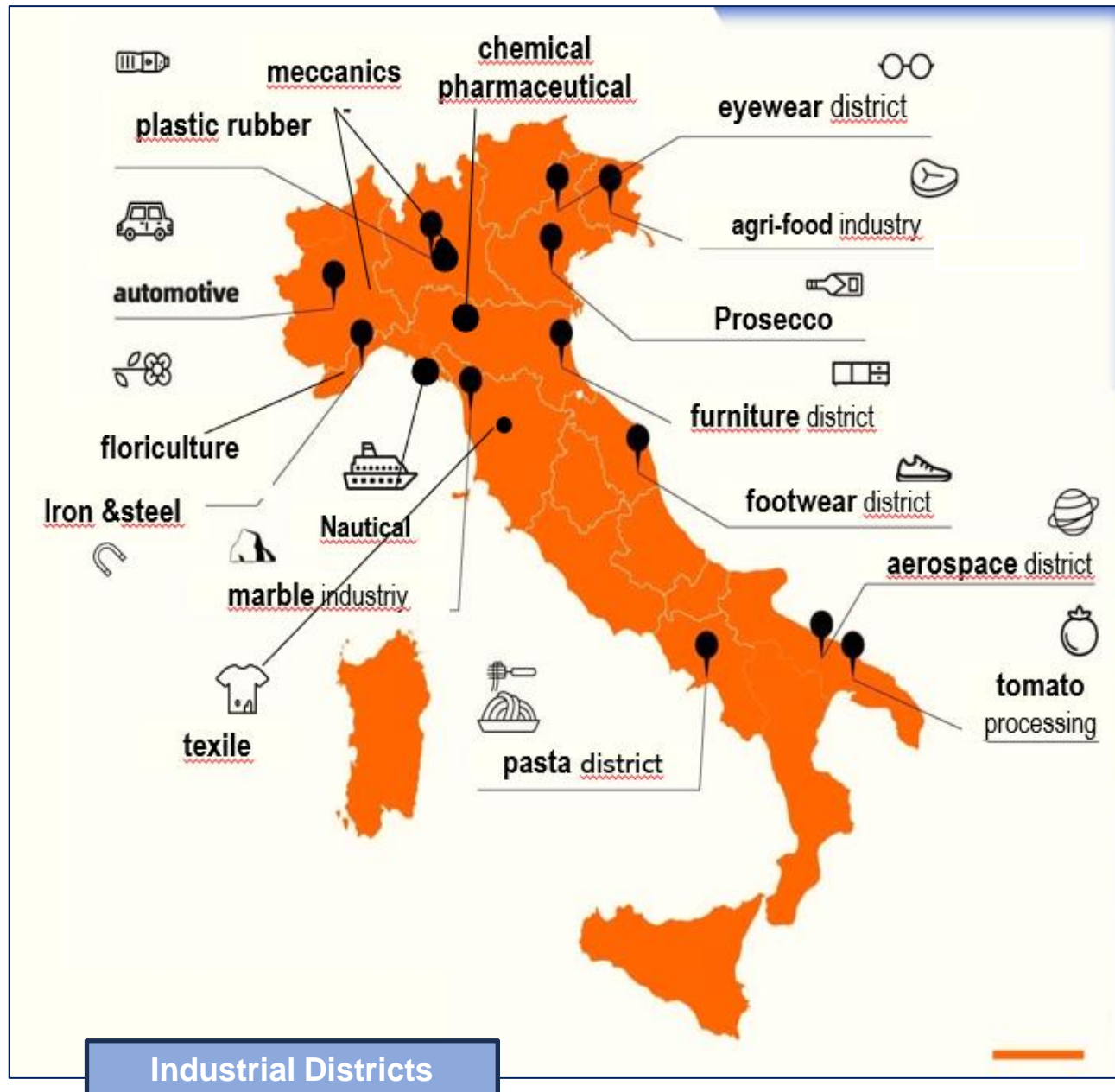
- o 34.3% with tertiary education
- o 48.1% with secondary technical-professional education.

30 YEARS OF
EURES



Leading sectors

- Manufacturing
- Services
- Tourism
- Agriculture
- Finance and banking
- Technology and innovation
- Energy
- Technical and Pharmaceutical
- Telecommunication
- Fashion and design
- Automotive Industry



Manufacturing

Leonardo S.p.A. aerospace, **Luxottica** eyewear, **CNH Industrial** (agricultural and construction equipment), **Pirelli & C. S.p.A.** tires, **Enel S.p.A.** (electricity and gas sectors), **Brembo S.p.A.** (braking systems for cars and motorcycles), **Molteni & C.** (furniture designs), **STMicroelectronics** (semiconductors), **Campari Group** (alcoholic and non-alcoholic beverages, including Campari, Aperol, and Grand Marnier) **Parmalat**, **Ferrero** (food industry)



Services

Leading Italian Companies

58th edition of the survey compiled by the Mediobanca Research Area



FY 2022 FINANCIAL
STATEMENTS OF
3,310
COMPANIES
ANALYSED

2023 Edition

TOP PERFORMER BY CATEGORY

INDUSTRY AND SERVICES 2,480	ENEL €135.7 bn	Total sales
HOLDING COMPANIES 64	ENEL €67.9 bn	Financial investments
BROKERS 27	EQUITA SIM €62.2 m	Total income
LEASING 26	UNICREDIT LEASING €8.8 bn	Assets under leases
FACTORING AND CONSUMER CREDIT 35	FINDOMESTIC BANCA €20.5 bn	Factoring and financial receivables
BANKS 372	INTESA SANPAOLO €965.7 bn	Total tangible assets
INSURANCES 104	ASSICURAZIONI GENERALI €79.8 bn	Gross premium income

TEN MOST DYNAMIC "FOURTH CAPITALISM" FIRMS*

IN 2022 GENERATED AN INCREASE IN REAL TURNOVER OF		33.6%
<small>(COMPARED TO +1.3% FOR ALL MANUFACTURING COMPANIES)</small>		
TECHNOPROBE	548.9	
DOMPÉ HOLDINGS	780.3	
BRANCA INTERNATIONAL	401.2	
BETAMOTOR	163.3	
UNOX	271.8	
FOPE	62.2	
VIBRAM	322.7	
SINV HOLDING	105.7	
CROMODORA WHEELS	300.7	
B&C SPEAKERS	82.1	

*Classification based on a Global Performance Indicator compiled by the Mediobanca Research Area

The services sector is a significant contributor to Italy's economy. Some of Italy's leading companies in the services sector in 2025 include: **startups, tech companies** and **Finance, trade, real estate professional services**

Tourism

Italy is a global tourist destination known for its **historical sites, art, cuisine, and natural beauty.**

The tourism sector plays a crucial role in the Italian economy, supporting jobs in **hospitality, transport and related services.**



Cities like **Rome** and **Florence** and **Venice** with their historical and cultural attractions, attract a large number of tourists.

Seasonal works in Italy – the Tourism sector

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EURES

Seasonal works are those lasting for a period included from twenty days to nine months

Seasonal work in Italy is regulated and contracted out in the agricultural and the hotel tourism sector.

Indeed, work activities related to these sectors only take place in a certain period of the year and are characterized by a lack of continuity



Websites

<https://www.lavoroturismo.it/>

Emilia _Romagna https://wwwservizi.regione.emilia-romagna.it/stagionali/Rich_Pubbliche/default.asp

Veneto – Jesolo <https://www.lavorareajesolo.it/>

Alto Adige <https://ejob.civis.bz.it/it/offerResultsSummerJobs>

Lago di Garda – Trentino <https://partner.gardatrentino.it/it/jobs>



Agriculture

Agriculture is an important sector, especially in the southern regions of Italy.

The country is a major producer of **wine, olive oil, fruits** and **vegetables**.

Traditional agricultural practices coexist with **modern agribusiness**.



Specialized website in **agriculture** job portal that helps applicants searching farming jobs

- [Agrijob](#) Farmers' Union Confagricoltura
- [Humusjob](#) an ethical job search platform
- [Job in Country](#) - Union Coldiretti
- Agricoltoriitaliani.cia.it/home-page

Arts and Culture



Italy hosts many music festivals of all types - classical, opera, jazz, and pop — throughout the year.

The main National Opera and Ballet Theatres are: **Teatro la Scala, Teatro San Carlo, La Fenice, Teatro Massimo, Accademia di Santa Cecilia.**

They also organized **Master Courses Music and Dance**

Liuterias for string and woodwind instruments



Finance and banking

Italy has a well-developed financial sector, centered in cities like Milan.

Major Italian banks – **Gruppo Bancario Unicredit, Intesa San Paolo, Banco BPN , Monte dei Paschi di Siena** - and **financial institutions** contribute significantly to the Country's economic activities



Technology and Innovation



Italy has a growing **technology sector** with a focus on **innovation**.

Companies are involved in areas such as **information technology, software development, and research and development**.

Energy

- Italy's energy sector includes a mix of traditional and renewable sources.
- Our Country has been making efforts to increase the share of renewable energy in its **energy mix**, with investments in **solar, wind, and hydroelectric power**.

Chemicals and Pharmaceuticals

30 YEARS OF
EURES



Italy has a robust chemicals and pharmaceuticals industry, with companies engaged in the production of **pharmaceuticals, chemicals, and biotechnology** products.

The sector includes both **multinational** pharmaceutical companies and a strong presence of **local** pharmaceutical firms.

Novartis (Sandoz), Istituto Biochimico Italiano, Menarini Group, Angelini Pharma, Chiesi Group



Telecommunications

The telecommunications sector is well-developed, with companies providing a range of services, including **mobile** and **broadband services**.



Telecom Italia, Vodafone Italy, Wind Tre, Fastweb, Iliad Italy, BT Italia, Tiscali, PosteMobile, Linkem, Melita Italia

Fashion and Design

Italy is a **global leader** in the **fashion and design industry**.

Cities like **Milan** are recognized as fashion capital, hosting major fashion events.

Italian designers and brands are renowned worldwide (**Giorgio Armani, Dolce & Gabbana, Gucci, Prada, Versace, Valentino, Fendi, Bottega Veneta, Missoni, Brunello Cucinelli...**).

F
FENDI



MISSONI



D&G



Automotive Industry

Italy is known for its **luxury** and **sports car** production.



Fiat Chrysler Automobiles (now part of Stellantis, producing well-known brands like **Fiat**, **Alfa Romeo**, **Jeep**, and **Maserati**), **Ducati** (motorcycle manufacturer, now part of **Lamborghini**, itself part of Audi, a division of the Volkswagen Group) **Ferrari**

30 YEARS OF EURES

LIVING AND WORKING

eures.europa.eu

europeanjobdays.eu



WORKING CONDITIONS



Working conditions



MINIMUM WORKING AGE

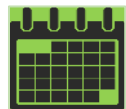
16 year



WORKING TIME

- 40 Hours/week
- 48 Hours/week overtime

11 hours of rest between one shift and the next



ANNUAL LEAVE

- 4 weeks holidays
- 12 public holidays



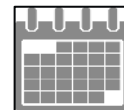
CCNL -NATIONAL COLLECTIVE LABOUR CONTRACT

- Rules governing the employment relationship



AVERAGE SALARY

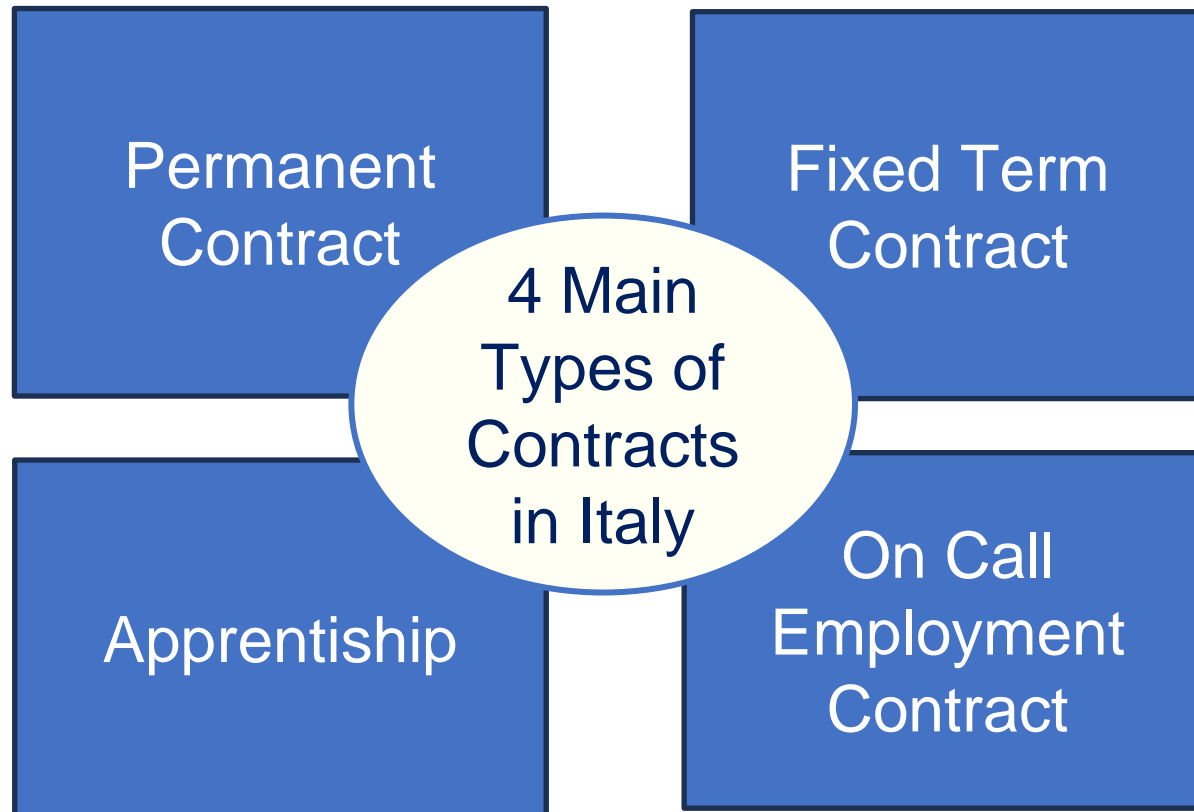
- 2200 gross / month
- There is **no minimum wage** in Italy



OTHER LEAVES

- Employers are obliged to grant a suitable paid leave in case of sickness and disability

Type of Employment Contract



Other types of contracts

Occasional Work Contract

Seasonal Contract

Collaboration agreement

Internship

Other type of contracts

Seasonal Contract	Work is seasonal when it is done only for a period of the year . For example in agriculture. Seasonal employment contracts can have an important characteristic. If the employer needs more people at work, and you have already done that job, you can demonstrate that you have the right to be called again. It is called diritto di precedenza.
Collaboration agreement	The collaboration contract, or contratto di collaborazione coordinata e continuativa (co.co.co.), is a contract where the person performs a job for an employer, but can have working hours and times that he decides on his own. This contract provides for a monthly salary
Occasional Work Contract	Used for occasional jobs therefore jobs that are not continuous and regular but jobs that are done from time to time. According to the law, for this type of contract the annual earnings must not exceed 5.000 euros . The occasional work contract cannot be used in the tourism sector.
Internship	The internship or stage contract is a special type of contract that is mainly used for younger people. It is a contract that is used for those who are studying and are looking for a first job. During the internship or traineeship, the worker also receives professional training that helps improve their skills. In general, there is no age limit to do an internship

INCOME AND TAXATION



Italy income tax

Taxes have to be paid **if you earn an income or own assets in Italy**.

Italian **tax residents** are taxed on the income from their activities in Italy and abroad, whereas **non-resident taxpayers** only need to pay tax on their Italian income.

Personal income tax applies to an individual's total income. **Gross tax** is calculated by applying the rates per bracket to total income, net of deductible expenses.

Taxable Income	Income Tax Rate in Italy for 2025
€ 0 – €28,000	23%
€28,001 – €55,000	35%
Above €55,001	43%

You will also pay the **Regional Income Tax in Italy** ranges from **1.23% to 3.33%** depending on the region you're registered in, and the **municipal income tax** varies based on the municipality you're registered in. The tax amounts range from **0% to 0.8%** and are the same for resident and non-resident taxpayers in Italy.

Resident taxpayer

One is considered a **tax resident in Italy** if meets any of the following criteria for **more than 183 days per year**:

- He/she is **registered as an Italian resident** in the Records of the Italian Resident Population (*Anagrafe*).
- He/she's got a residential address in Italy.
- He/she's got economic or social (e.g. family) interests in Italy.

He/she doesn't have to be living in Italy to be considered a **resident taxpayer**. Simply having **economic or social interests** in Italy for more than 183 days makes you a resident taxpayer

Filing tax in Italy when you're employed

If you're employed in Italy, **your employer will deduct taxes** and **social security** contributions from your salary each month and **pay them directly to the relevant authorities.**

All you need to do is file your tax return with the **Modello 730**. The form is pre-filled by the *Agenzia delle Entrate*, including any deductions you're eligible for.

You can access the pre-completed form by logging in via SPID, CIE, or CNS. After that, follow the steps online to view, edit, or submit the tax return.

The Italian government offers various types of concession on tax.

Some of the most common **tax deductions** are:

- Expenses on dependents
- Rental payments
- Medical expenses -
- Education expenses

MOVING TO ITALY



Practical tips

- **Learn** the basics of the **Italian language**
- Prepare a **budget** to see if you can live in Italy
- Get your **documents in order**. Translate and legalise all important documents before leaving your country
- Inform about **recognition** of your professional qualification - **CIMEA**
<https://www.cimea.it/>
- Apply for your Italian tax number - **codice fiscale** –at the Revenue Agency (*Agenzia delle Entrate*) www.agenziaentrate.gov.it .It is needed in order **to sign any kind of employment contract, rent a house, open a bank account***
- To be entitled to healthcare it is necessary **to register (free of charge)** with the **Italian National Health Service**, and **select a GP** or pediatrician - www.salute.gov.it
- Open an Italian bank account

*https://eures.europa.eu/banking-abroad-short-guide-expats-2025-02-28_en?fbclid=IwY2xjawJbXmhleHRuA2FibQIxMAABHcjYTih-Vj_3KqBF18RWtGpoAhknOhdZHjI5sugGtC5rEuzlOvybR5y_g_aem_U9NuJZpIIXaD9CjCaJ2_6A

COST OF LIVING




Cost of Living

 Restaurant	Italy	Estonia
Meal, Inexpensive Restaurant	15.00 €	13.75 €
Meal for 2 People, Mid-range	70.00 €	65.00 €
Imported Beer (0.33 liter bottle)	4.50 €	5.00 €
Cappuccino (regular)	1.67 €	3.46 €
Water (0.33 liter bottle)	1.16 €	2.03 €


 Sports And Leisure	Italy	Estonia
Fitness Club, Monthly Fee for 1 Adult	49.19 €	46.68 €

 Utilities (Monthly)	Italy	Estonia
Basic (Electricity, Heating, Cooling, Water, Garbage) for 85m2 Apartment	193.71 €	269.90 €

 Rent Per Month	Italy	Estonia
Apartment (1 bedroom) in City Centre	744.84 €	613.53 €

 Markets	Italy	Estonia
Milk (regular), (1 liter)	1.45 €	1.04 €
Loaf of Fresh White Bread (500g)	2.02 €	1.22 €
Beef Round (1kg)	17.46 €	17.22 €
Potato (1kg)	1.70 €	1.01 €
Cigarettes 20 Pack (Marlboro)	6.00 €	5.80 €

 Transportation	Italy	Estonia
One-way Ticket (Local Transport)	1.70 €	1.85 €
Monthly Pass (Regular Price)	36.00 €	30.00 €
Gasoline (1 liter)	1.79 €	1.68 €

 Clothing And Shoes	Italy	Estonia
1 Pair of Jeans (Levis 501 Or Similar)	79.23 €	95.62 €

 Childcare	Italy	Estonia
Preschool (or Kindergarten), Full Day, Private, Monthly for 1 Child	493.28 €	305.67 €

ACCOMODATION

FOR RENT

447-0383

Accommodation

Sale and rental **prices vary by region**, city and neighbourhood.

Rooms (including the use of the kitchen) can vary from 300-600 € per month. (Rents tend to be higher in major cities and in touristic regions)

Hotels, hostels and B&Bs can be found in Internet.

When renting a house, the landlord and tenant must conclude a **contract in writing**. The rental **agreement** must indicate the **duration, monthly rent, notice period** in the event of termination of the contract, and **obligations** relating to the **costs** of ordinary and extraordinary maintenance on the property.

Properties to rent or for sale can be searched at **local estate agents, private adverts or on specialized websites**

immobiliare.it - idealista.it - casa.it - wikicasa.it

DRIVING IN ITALY



Driving

Holders of driving licences issued by an EU Member State can drive in Italy (only the category of vehicle for which their licence is valid).

However, It is advisable to apply for the conversion or the recognition of validity in order to facilitate procedures regarding renewal or duplicate licence.

During the conversion procedure the original licence is substituted with an Italian licence.

With the recognition of validity the driver keeps the original licence.

If you are living and driving in Italy for more than 6 months it is necessary to register the vehicle and pay the registration fee to the competent local authorities.

Car insurance is valid throughout Europe.



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YOUR PETS



Moving to Italy with your pet

In order to legally introduce your pets to Italy, obtaining a [European Community veterinary certificate](#) is mandatory for each pet (which may not be superior to 5 for owner during a single trip).

Furthermore, there are some provisions for animals coming from EU Countries and non-EU Countries, as follows:

- they shall be identified by a **microchip** or a **clearly legible tattoo**;
- each animal shall be accompanied by a European **passport** and be **regularly anti-rabies vaccinated** at least 21 days prior to arrival and no more than a year prior to arrival.



it is **prohibited** to introduce pets in Italy, when:



- aged less than 12 weeks, not vaccinated against rabies
- aged between 12 and 16 weeks that, although vaccinated against rabies, do not meet the validity requirements, and consequently not yet protected against the disease

SERVICES NATIONAL CARD (CNS)



National Service Card - CNS

In order to sign any kind of employment contract, rent a house, open a bank account, you need a **codice fiscale** (tax code) which is an alphanumeric code (16 characters) for residents on Italian territory.

It is assigned when you arrive in Italy and you ask for it at the **Italian Revenue Agency**. (Agenzia delle Entrate)

www.agenziaentrate.gov.it

It's a personal document that contains information of a fiscal and health nature and allows access to various public services.



Health system

The National Health Service (SSN) is a system of structures and services whose purpose is to **guarantee universal access to the health services to all citizens** on equal terms, implementing Article 32 of the Constitution

EU citizens covered by the TEAM card (European Health Insurance Card) are entitled to emergency medical treatment.

To be entitled to healthcare it is necessary to **register** (free of charge) with the Italian **National Health Service**, and select a GP or pediatrician, from a list of doctors available at the local Health Authority office www.salute.gov.it

Regardless of the minors' nationality and regularity of the stay, the application to the Italian Healthcare System is mandatory. The application also grants the choice of a paediatrician



SPID and eIDAS-Node

SPID is the **Public Digital Identity System**, is the solution that allows you to access the online services of the Public Administration

The **eIDAS-Node** allows people and businesses to use their national eIDs to access public services in other EU countries with an unique code.

The eIDAS regulation and the Italian eIDAS-Node make it possible to use an eID of a member state to access the online services of the public administration or private entities in other EU member state.



<https://digital-strategy.ec.europa.eu/en/policies/eidas-regulation>

THE EDUCATION SYSTEM



Education in Italy

0 to six years of age: non-compulsory (for a fee) **Compulsory education lasts for 10 years**, from age 6 to 16. In addition, the **right/duty to education** and training applies to all young people **for at least 12 years** or, in any case, until they obtain a three-year vocational qualification by the age of ^{1°}



<https://www.miur.gov.it/sistema-educativo-di-istruzione-e-formazione>

Education

The **first cycle of education** consists of two consecutive and compulsory schooling paths:

- elementary school, lasting five years, for pupils aged 6 to 11;
- secondary school, lasting three years, for pupils aged 11 to 14.

The **second cycle of education** is divided into two types of pathways:

- the secondary school, lasting five years, for pupils aged 14 to 19;
- vocational education and training (leFP) pathways, three-year and four-year in duration, and under regional responsibility.

Secondary schooling is divided into **high school routes, technical institutes** and **vocational**

<https://www.miur.gov.it/sistema-educativo-di-istruzione-e-formazione>

<http://www.miur.it/guida/guide.htm>

<https://www.universitaly.it/>

University

The **University system** is divided into state universities, legally recognized non-state universities (including telematic universities) and special-order schools or colleges. The current system provides a three-year pathway to a **Bachelor's degree**, followed by a two-year pathway to obtain a **Master's degree**. Graduates may decide to continue their studies by taking the path of a **Doctoral degree**, enrolling in a **specialization** course or a Master's degree.

Graduates can choose their training within the framework of the **Alta formazione artistica, musicale e coreutica (AFAM)** or **post-diploma courses** provided by training institutions and specific foundations, such as the **Istituti Tecnici Superiori (ITS)**, schools of excellence with high technological specialization.

<https://www.miur.gov.it/sistema-educativo-di-istruzione-e-formazione>

Study in Italy

For details regarding the **Italian education system**, application procedures and other general information:

StudyinItaly *Official portal of the Ministry of Foreign Affairs of Italy dedicated to prospective foreign students*
<https://studyinitaly.esteri.it/en/node/12>

For information regarding **Italian universities** and the courses offered:

University *Official portal for higher education in Italy, designed to accompany prospective students in their future studies with a comprehensive source of accurate and up-to-date information*
<https://www.university.it/index.php/>

For information regarding **the recognition of qualifications** awarded from Italian institutions:

Cimea - Centro Informazioni Mobilità Equivalenze Accademiche

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For non-EU/EEA/ Swiss students:
Studiare-in-Italia(in Italian)
<http://www.studiare-in-italia.it/>

Ministry of Education, University and Research: MIUR
<http://www.miur.gov.it/>

Study Programmes offered by Italian Universities:
<http://www.miur.gov.it/web/guest/offerfa-e-orientamento>



LEARN ITALIAN



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HOW TO FIND A JOB



HOW TO FIND A JOB

Similar to most countries, there are **numerous resources** that allow you to search and apply for jobs in Italy by sector and location

There are different ways to search for a job:

- PUBLIC EMPLOYMENT SERVICES (PESs)
- EMPLOYMENT AGENCIES (PESs)
- NEWSPAPERS
- SOCIAL NETWORKS AND WEBSITES
- DIRECT CONTACT WITH A COMPANY
- NETWORKING



The Ministry of Labour and Social Affair

The Italian Ministry of Labour and Social Policies **designs, implements and coordinates measures for labour policy and the development of employment**, the protection of labour and the adequacy of the **social-security system and social policies**, with particular regard to prevention and reduction of conditions of need and adversity among individuals and households.

Some of the Ministry's main areas of responsibility are

- verification of **employment relationships and industrial relations**
- implementation of **legislation concerning health and safety in the workplace**
- review for the performance of the guidance functions of the Ministry of Labour and Social Policies with regard to **active labour policies and policies concerning the National Network of Labour Policy Services**
- the definition of the rules for redundancy programmes, wage supplementation benefits, social employment insurance, unemployment and redundancy benefits
- implementation of social-security and insurance policies;

The Minister
Marina Elvira Calderone

Public Employment Services

PESs (Centri per l'impiego – CPI) are public bodies located throughout the country and are dependent on the **Regions or Autonomous Provinces**.

- Each Italian region has their own **regional portal** to keep users updated on job opportunities and new regulations in their respective territories.

PESs provide:

- a full range of **assistance to job seekers and employers** (general information, career counseling, job listings, training referrals, active support services at local, national and European level)
- **guidance and advisory** services to facilitate the **job matching**
- specific advice and guidance on **disability employment**

Customers can schedule in-person or online appointments



Public Employment Services - PESs

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You can find your closest **Public Employment Services**
and **EURES Advisers' contacts** on ANPAL portal:

<https://www.anpal.gov.it/cerca-sportello>

The screenshot shows the ANPAL website interface for finding Public Employment Services (PESs) and EURES Advisers. The page includes the ANPAL logo, the European Union logo, and a search bar. Below the search bar, there are navigation menus for 'Anpal', 'Politiche attive', 'Linee di azione', 'Strumenti', and 'Notizie'. The main content area is titled 'Cerca sportello' and contains search filters for 'Provincia' and 'Città'. There are also checkboxes for 'Agenzie per il lavoro', 'Centro per l'Impiego', 'Collocamento marittimo', and 'Consulente EURES'. The 'Consulente EURES' checkbox is highlighted with a red circle. A 'Cerca' button is located at the bottom of the search filters.



Regional websites FOR JOB OFFERS IN ITALY

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In Italy, to search for job offers, it is also useful to visit the **institutional** sites of each regions.

Valle d'Aosta – LAVORO PER TE

<https://lavoroperte.regione.vda.it/welcomepage/vacancy/cerca;jsessionid=W3LuliahJ1zHke7qckyZe72d442MFucRyVseZK-D.rvaporportalapp>

Piemonte – BORSA LAVORO PIEMONTE

<http://www.borsalavorodelpiemonte.it/>

Liguria – FORMAZIONE LAVORO

<https://flguest.regione.liguria.it/public/#/dashboard/annunci>

Lombardia – AFOLMET

<https://www.afolmet.it/offerte-lavoro/>

Trentino Alto Adige

TRENTINO LAVORO <https://www.sil.provincia.tn.it/welcomepage/vacancy/cerca>

EJOB LAVORO <https://ejob.civis.bz.it/it>

Veneto

<https://www.cliclavoroveneto.it/offerte-di-lavoro-new#/ricercaOfferte>

Friuli Venezia Giulia – LAVORO FVG

<https://offertelavoro.regione.fvg.it/lavoroFVG/home>

Emilia Romagna – LAVORO X TE

<https://lavoroperte.regione.emilia-romagna.it/welcomepage/vacancy/cerca>



Toscana

<https://lavoro.regione.toscana.it/ToscanaLavoro/cittadini/offerteLavoro.xhtml>

Umbria – LAVORO PER TE

<https://www.arpalumbria.it/offerte-di-lavoro>

Marche

<https://www.regione.marche.it/Entra-in-Regione/Centri-Impiego/Servizi-al-cittadino>; <https://guido.regione.marche.it/webapp/home>

Lazio

<https://www.regione.lazio.it/cittadini/lavoro/offerte-di-lavoro>

Abruzzo – BORSA LAVORO

<https://borsalavoro.regione.abruzzo.it/Pagine/Default.aspx>

Molise

<https://www.moliselavoro.it/offerte-di-lavoro.html>

Campania – CLICLAVOROCAMPANIA

<https://cliclavoro.lavorocampania.it/Pagine/Ricerca.aspx?TipoRicerca=11IWcMwml2bgmN5HWGyLbQ%3d%3d>

Puglia – LAVORO PE TE

<https://lavoroperte.regione.puglia.it/welcomepage/vacancy/cerca>

Basilicata - ARLAB

<https://www.agenziaregionalelab.it/>

Calabria – LAVORO PER TE

<https://lavoroperte.politicheattivecalabria.it/trovalavoro/>

Sicilia – B@checa Lavoro

<http://www.lavoro.regione.sicilia.it/b@checa/>

Sardegna – ASPAL

<https://www.aspalsardegna.it/aspalpost/annunci-di-lavoro/>



EURES in the Public Employment Services

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The **EURES** service is **guaranteed in almost all PESs**, providing information on **vacancies** in the European Economic Area and **guidance** and **advice** on living and working conditions in the various European countries.

EURES staff arrange regular **job fairs** and **recruiting days** on-line and onsite at national and European level.

Check the dates on the [European Job Days](#) platform, on the [EURES portal](#) or follow EURES on social media: Facebook, Twitter, LinkedIn, YouTube.

<https://www.lavoro.gov.it/temi-e-priorita/europa-e-fondi-europei/focus/pagine/eures-en>



LinkedIn



Private Employment Agencies - PRESs

In Italy there are more than 4000 Employment Agencies: they are private operators authorized by the Ministry of Labour or by the Regional Administrations

.

They must be registered in the related register (Albo):

<https://www.lavoro.gov.it/strumenti-e-servizi/pagine/albo-nazionale-soggetti-accreditati-ai-servizi-lavoro>

- Employment agencies work by recruiting employees on behalf of employers looking to fill positions and help candidates find appropriate jobs. The positions are generally temporary and can be part-time or full-time





NEWSPAPERS



- In Italy vacancies are often advertised on national and local newspapers
- The major newspapers like «La Repubblica» and «Il Corriere della Sera» have also a career section on their online version.

<https://www.repubblica.it/economia/miojob/>

<https://lavoro.corriere.it/>

Log in : Registrazione : Offerte salvate : Chi siamo : FAQ : Credits

R | A&F Economia

HOME LAVORO RICERCA AREA PERSONALE SERVIZI AREA AZIENDE TROVA IL TUO CANDIDATO IDEALE powered by miojob

Cerca offerte di lavoro **Offerte della settimana** Tutte le offerte

Parola chiave:

Località: Scegli area geografica

Area funzionale: Scegli area

Trova Lavoro

Offerte per regione	Offerte per area funzionale	Seguici su:
<ul style="list-style-type: none"> Abruzzo (20) Basilicata (12) Calabria (26) Campania (134) Emilia-Romagna (2045) Friuli-Venezia Giulia (66) Lazio (1269) Liguria (437) Lombardia (11285) Molise (8) Piemonte (3693) Puglia (105) Sardegna (52) Sicilia (55) Toscana (880) Trentino-Alto Adige (288) Umbria (40) Valle d'Aosta (18) 	<ul style="list-style-type: none"> Finanza e credito, banche (1239) Produzione (1036) Acquisti e logistica (950) IT, sistemi informativi (862) Commerciale, vendite (755) Area amministrazione, controllo, impiegati (371) Assistenza clienti, call center, telemarketing (325) Risorse Umane e organizzazione (316) Sanità: pers. tecnico, medico, scientifico, operativo (298) Altro (229) Gestione impianti e organizzazione di cantiere (146) 	<ul style="list-style-type: none"> addetto contabilità area risorse umane Roma cerco lavoro web commerciale e vendite customer care data analyst geometra information technology informatore scientifico del farmaco lavoro nel marketing lavoro studio legale



SOCIAL NETWORKS AND WEBSITES



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Internet provides an abundance of resources, such as:

- Companies web sites,
- Social Media (Facebook, LinkedIn, Twitter, etc.),
- Chambers of Commerce websites, Trade Associations portals etc
- Professional groups online.



Some useful links:

[Linkedin Italy](#) [Infojobs](#) [Indeed](#) [Jobbydoo](#) [Monster.it](#)
[Bancalavoro](#) [Cliccalavoro](#) [Italy Expatjobs](#)

LinkedIn

Jobbydoo

InfoJobs

MONSTER



DIRECT CONTACT WITH A COMPANY

- If you are interested in working for a specific company, you may want to contact them directly
- Most of the companies have a career page/section – LAVORA CON NOI (Work with us) - for the open vacancies on their websites
- You can contact them directly by sending a speculative application



NETWORKING

Last but not least

NETWORKING is a great way to find work in Italy because most vacancies are filled informally.

Personal networks and existing contacts from work or school also provide a considerable number of opportunities, so try to nurture personal contacts in sectors you are interested in.

- NOTE: the knowledge of the Italian Language is fundamental



HOW TO APPLY



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To apply for a job you need a [Curriculum Vitae](#).

Your CV is your «Business card» and it should be [concise](#), [professional](#) and [easy to read](#).

You can use the Europass template, which you can download and fill in from the Europass website.

In your CV you must sign your [consent to the processing of personal data](#) in accordance with the Legislative Decree N.196/2003 and General Data Protection Regulation, GDPR n. 2016/679.

- You [do not need](#) to include a [photo](#), nor any evidence of qualifications or references unless it is specifically requested
- You can add a [cover letter](#) to provide [additional information](#) on your skills and experience



HOW TO APPLY



In Italy there is not a preferred curriculum layout/template, nevertheless the Europass Cv is commonly used. It is specifically requested if you work in the **Public Sector, University and in Government's projects**

Big or international companies generally prefer modern customized resumes that can highlight the candidate's own work profile in order to be more competitive.

Sometimes newly graduates are required to provide an **infographic** or **video cv**

Length: no more than 2 pages (junior) – no more than 3 pages (mid/senior)

Key sections/essential information to be included: **date of birth, soft skills, brief presentation, status of unemployment** and **specific detail** of previous experience when related to the new job, incentives candidates can bring to the company (where applicable) and and immediately afterwards **the PROFESSIONAL PROFILE (also for bullet points)**

Keywords Incorporating keywords into your job application can help your resume stand out amongst other applicants'. Employers and hiring managers use keywords, or specific sets of words and phrases, to identify which individuals are most qualified for the given position



SELF-EMPLOYMENT AND FREELANCING IN ITALY

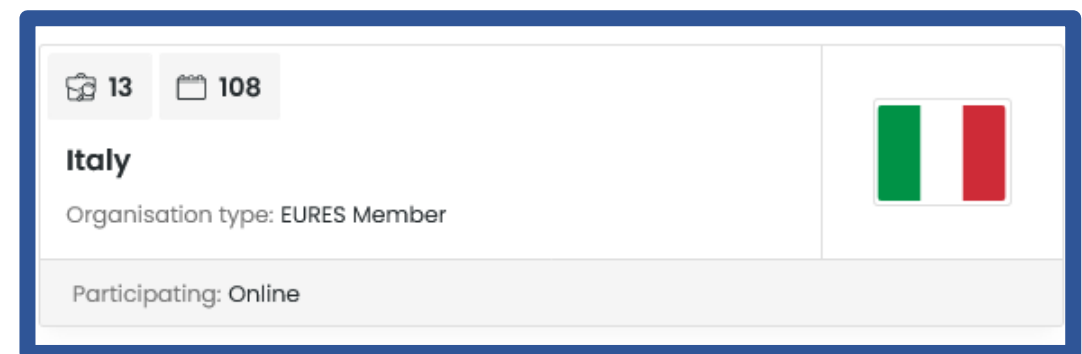
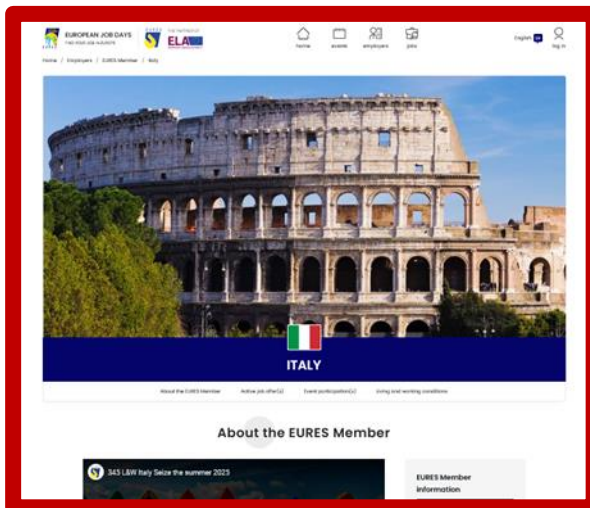


- Self-employed workers made up around [23% of Italy's total workforce](#) in 2020, amounting to [5.1 million people](#). Fortunately for those looking to start their own ventures, the process for starting a business in Italy is relatively straightforward. This involves choosing a business structure, such as a sole proprietorship or limited liability company, and obtaining the necessary licenses or permits.
- Firstly, workers need to register at the [Agenzia delle Entrate](#) (Italian Revenue Agency) and obtain a tax identification number (codice fiscale). Secondly, they need to get a certificate of incorporation .
- Public notaries and company registration agents can assist in this process.
- Finally, workers need to [open a bank account](#) for the company, where to deposit the minimum required share capital.
- The costs to set up a business will depend on the type of company and the equipment required to run it.
- It preferable to [hire an accountant](#) to make sure that the business comply with the Italian accountancy requirements.
- It is also important to be aware that self-employed workers in Italy must pay [income tax](#) and [social security](#) contributions and provide for their own [health insurance](#).
- Several professional associations in Italy can offer support and resources to self-employed and freelance workers. This includes [Confprofessioni](#), a nationwide confederation of freelance professionals



EoJD and Italy

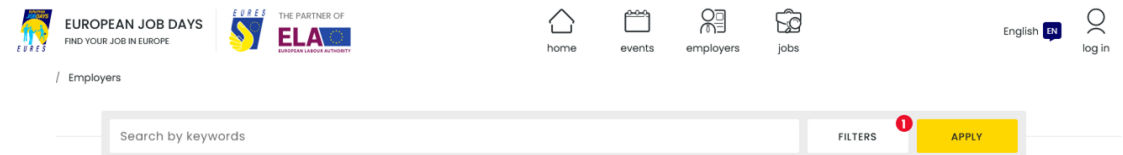
**Making the best use of the europeanjobdays platform
in order to have your own database of companies
to which you can send an application (during events) or
a self application!**



Italian Companies and the EoJd

30 YEARS OF
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- EURES ITALY organized 11 events and co-organized another 10 events with other countries
- Search for participating Italian companies here to create your own data base of companies and submit your self application!
- Search for Employers here: <https://europeanjobdays.eu/en/browse-employers>



Browse through 716 employers

Nearly 800 IT EMPLs participated in our events, currently **more than 400 EMPLs are still active**



- Or from «events» or «job vacancies» sections



2017



🕒 22 - 23 November 2017

EURES Italy Employers' Day 2017

@ Online event

2018



🕒 18 December 2018

EURES Italy for Employers' Day 2018

@ Online event

2019




🕒 25 November 2019

EURES Italy for Employers' Day 2019 - Special Edition for EURES 25th Anniversary

@ Online event

2020/I



🕒 08 July 2020

"Ready to go on" - Pronti a ripartire!

@ Online event

2020/II



🕒 10 - 11 November 2020

International Career & Employers' Days!

@ Online event

2021/I



🕒 30 June 2021

Ready to go on 2021 - EURES TMS Edition

@ Online event

2021/II



PAST EVENT

📄 502 🗳️ 169

EURES Italy - Employers' Day 2021

Dec 02

EURES Italy - Employers' Day 2021

2022/I



EURES Italy for EMPLOYERS' DAY 2022

🕒 15 November 2022 🕒 Online event

📄 516 🗳️ 215

Nov 15

EURES Italy for EMPLOYERS' DAY 2022
6th Edition

2023/I



PAST

📄 516 🗳️ 215

EURES ITALY FOR EMPLOYERS' DAY 2023 - 7th edition

Skills at work

Nov 15

EURES ITALY FOR EMPLOYERS' DAY 2023 - 7th edition
Skills at work

and...13 November 2024!

- <https://europeanjobdays.eu/en/event/eures-italy-employers-day-2024>

EURES ITALY for Employers' Day – Special Edition EURES 30^o anniversary

NOVEMBER 13, 2024

Nov
13
2024

EURES Italy for Employers' Day 2024

Special edition EURES 30th Anniversary



About:

Welcome to EURES Italy for Employers' Day 2024 - 30th anniversary edition! 30 years of success in connecting talent and job opportunities: we are excited to celebrate this milestone with you. On this special day, we celebrate EU PES, employers and jobseekers, building a bridge between European talent and the best opportunities in all EU countries. 🙌 Are you an EMPLOYER? We are here to support your recruitment needs and help you find the perfect ...

Event type:

Online, Recruitment event

Registration status:

Closed

Registration restrictions:

None



4 October 2024!

- <https://europeanjobdays.eu/en/event/eures-italy-bsbf2024>

Oct
04

EURES ITALY for BSBF2024

About:

WELCOME to Big Science Business Forum (BSBF2024), a business oriented congress, focused on high technologies and innovation! Its 3rd edition will be hosted in Trieste, in the region Friuli Venezia Giulia, in the north-east of Italy. On 4th October 2024, the BSBF2024 EOJD will take place, both onsite and online, as a unique entry point for candidates to get in touch with Research Infrastructures and Industries all over Europe. The Big Science ...

Event date:

04 October 2024

Event type:

Online / Onsite

Event venue:

Trieste, Italy


Registration status:





Open



BIG SCIENCE BUSINESS FORUM

October 4th, 2024 - Trieste

EURES ITALY for BSBF2024 REGISTER FOR THIS EVENT 

 Event date: 04 October 2024	 Event type: Online / Onsite	 Event venue: Trieste, Italy	 Registration status: Open
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and...22 October Eojd!

- <https://europeanjobdays.eu/en/event/eures-italy-employers-day-2024>

<https://europeanjobdays.eu/en/todaysdream-tomorrowsreality>

Oct
22
2024

Today's dream, tomorrow's reality

30 years of moving abroad with EURES



About:

You are a citizen of an EU country, Switzerland, Iceland, Liechtenstein or Norway and you want to completely change the direction you are going? You want to improve the quality of your life by living in another country in Europe. To work or to study. Alone or together with your family. That is a decision you do not make lightly. There is so much involved. EURES can help you with that. How? By joining our special event. On Tuesday the 22nd of ...

Event type:

Online, Information event

Registration status:

Closed

Registration restrictions:

None



Welcoming words

Speaker:

EURES line managers Patrizia Nitka, Henrik Atterström, Toine Witters from EURES give an introduction on the event. The President of the European Commission, Mrs Ursula von der Leyen will be opening the event.

Seize the Summer with EURES

Since 2015!!!

- <https://europeanjobdays.eu/en/seizethesummer2025>

Check out the available job vacancies from Seize the Summer 2025!

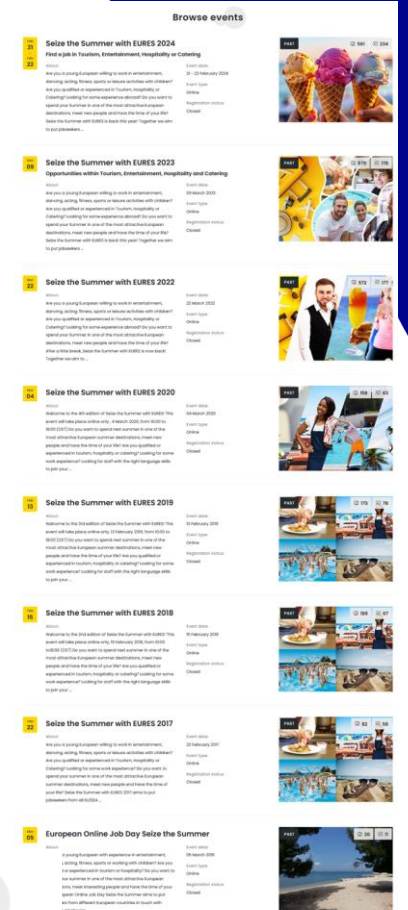
<https://europeanjobdays.eu/en/taxonomy/term/50062/jobs?title=&country=88>



134 job(s) available for this event

51 employer(s) participating in this event

30 YEARS OF EURES



Links

eIDAS	https://digital-strategy.ec.europa.eu/en/policies/eidas-regulation
SPID	https://www.spid.gov.it/en/what-is-spid/
WORK IN ITALY -(from EOJD platform) practical info for jobseekers	https://www.europeanjobdays.eu/en/content/italy
ESCO Skills, Competences, Qualification and Occupations	https://ec.europa.eu/social/main.jsp?catId=1326&langId=en
ENTERPRISE EUROPE NETWORK	https://een.ec.europa.eu/
LABOUR MARKET ISTAT Unioncamere CEDEFOP - SKILL INTELLIGENCE	https://www.istat.it/en/ https://excelsior.unioncamere.net/en https://www.cedefop.europa.eu/en/tools/skills-intelligence

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Täna teid tähelepanu eest!

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